National Home Visiting Network

Roles/Expectations of the Advisory Committee

The Advisory Committee of the *National Home Visiting Network* is a small, representative, and evolving group of individuals who each bring unique knowledge, experience, expertise, and connections to guide the development of the *Network*. The *National Home Visiting Network* is not a formal organization, and the Advisory Committee is not a Board of Directors. Therefore, the Advisory Committee does not have legal, fiduciary, or formal governing authority. Rather, the primary role of the Advisory Committee is to GUIDE the development of the *Network* and SERVE AS AMBASSADORS of the *Network*.

As the Advisory Committee explored issues of structural racism and the impact on families and society, we realized that we must have those with lived experience at our table in order to reimagine the future of the home visiting field. Modeled by the work in Michigan to engage parent leaders at the local and state level in policy and program discussions, we onboarded three parent leaders in 2021 to serve on the Advisory Committee. We are committed to continuously working with parents over time to co-create this relationship so that it is mutually beneficial.

Advisory Committee Member Expectations:

- Agree to and follow the four network principles outlined by Jane Wei Skillern, Ph.D.
 (mission, not organization; node, not hub; promote others, not yourself; and
 constellations, not stars). Promote these principles within your own organization or
 network as a way to continually work toward greater engagement in the home visiting
 field.
- Prioritize full participation in meetings of the National Home Visiting Network, including:
 - MONTHLY VIDEOCONFERENCE calls (90 minutes, typically the third Wednesday of each month from 12:30-2:00p Eastern time).
 - ONE IN-PERSON meeting each year (Travel expenses including transportation, lodging, and meals will be covered for all parent leaders serving on the Advisory Committee.)
- Participate in workgroups/subcommittees based on Network needs and member expertise. This may entail completion of collaborative tasks or making recommendations to the full Advisory Committee, and likely involves participation in ad hoc conference calls in addition to monthly Advisory Committee calls as well as independent research/review/consultation/and summarizing of information.
- Actively generate and explore opportunities for co-creation with Network partners, recognizing that when partners work together, the work is often more impactful and can ripple across the field.
- Engage in open, transparent communication; assume positive intent; listen to understand; and while seeking consensus and common ground, appreciate that each individual has the freedom to disagree.

Additional Information for Parent Representatives

Our goal is to co-create an experience that will ensure the lived experience of families with young children is front and center in our thinking, planning, implementing and evaluating home visiting programs and policy.

In addition to the above expectations which apply to all members of the Advisory Committee, we would ask that you provide timely, written notification to the Network facilitation team if you are unable to continue serving in this capacity or if you feel that "fresh eyes" are needed to ensure the parent perspective matches current experiences of families with young children who are enrolled in early home visiting programs.

Our commitment to parent representatives includes:

- Compensation: \$18/hr honorarium + \$7.50/hr for child care; travel expenses to Advisory Committee meetings will be covered.
- Orientation: We will host two, two-hour orientation sessions for the new parent representatives.
- Ongoing Preparation and Reflection: Parent leaders will meet a week prior to the monthly Network meeting to review the agenda and prepare for the meeting. They will also gather after the Network meeting to reflect and debrief.
- Professional Development: We will work to support you in developing leadership or other skills as defined by the parent representatives.
- Mentor: If you would like, you can choose a mentor from among the current Advisory Committee members so that you can build relationship and have a familiar person to connect with. You may select a Cohort 1 parent to be a peer mentor as well.

How to Apply

Please complete this <u>Survey Monkey</u> by June 1, 2023 so that we can learn more about you. We will get back to you in mid-June with an update.

If you have questions, please reach out to Deborah Roderick Stark (drs889@gmail.com, 410-858-6587).